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**INDEPENDENT AUDITOR'S REPORT**

To the Minister of Education and Early Childhood Development

***Opinion***

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for the Halifax Regional Centre for Education (the Entity) for the year ended March 31, 2024 and notes to the schedule, including a summary of significant accounting policies (Hereinafter referred to as the "schedule").

In our opinion, the accompanying schedule for the year ended March 31, 2024 of the Entity is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Emphasis of Matter – Financial Reporting Framework***

We draw attention to Note 1 in the schedule, which describes the applicable financial reporting framework and the purpose of the schedule.

As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



### ***Responsibilities of Management and Those Charged with Governance for the Schedule***

Management is responsible for the preparation of the schedule in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



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- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

*KPMG LLP*

Chartered Professional Accountants

Halifax, Canada  
June 25, 2024

# Halifax Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year End of March 31, 2024

Compensation includes payments actually made by the Halifax Regional Centre for Education, which includes service awards/early payouts and deferred refunds if applicable (i.e. cash basis of payment versus accrued compensation) to a person during the fiscal year.

Name	Total Compensation	Name	Total Compensation
Adams, Jennifer	102,027	Boyd, Carol	107,718
Adams, Malik	102,027	Brace, Mamoona	122,460
Adamski, Jacqueline	102,905	Bradfield, Nancy	109,889
Aidoo, Kwamena	102,027	Bray, Andrew	111,100
Albers, Gregory	114,260	Breen, Melanie	130,209
Amaral, Lee Anne	136,987	Brennan, Jeff	102,027
Amiro, Kristen	103,536	Brennan, Kendra	104,568
Andrecyk, Mark	101,504	Brennan, Tonya	102,905
Andrews, Michelle	126,738	Briand, Andrea	129,591
Ardley, Jennifer	109,854	Brna, Suzanne	102,027
Armstrong, John Ross	102,027	Brophy, Gregory	108,905
Arseneau, Tara	108,042	Broussard, Jackie	107,301
Arseneault, Dale	102,027	Brown, Robyn	101,034
Ash, Keisha	100,860	Burbridge, Neil	107,423
Ashley, Devin	104,431	Burry, Genevieve	101,683
Astephen, Cynthia	122,725	Burton, Catharine	101,760
Atkinson, Beryl	108,259	Butler, Keri	120,191
Aucoin, Glenn	102,689	Caines, Pamela	102,027
Aucoin, Krista	108,794	Cameron, Julie	102,027
Aucoin, Michelle	131,367	Campbell, Craig	131,562
Aucoin, Susan	114,043	Campbell, Kim	125,482
Aucoin, Tara	102,905	Campbell, Rebecca	109,402
Baker-Green, Shauna-Gaye	101,952	Canavan, Trina	120,693
Banks, Lisa	102,027	Cannon, Aaron	107,991
Barry, Richard	102,027	Carmichael, Jason	113,971
Barter, Todd	101,897	Carruthers, Jeffrey	109,771
Bartkiw, Lori	116,911	Carter, Angela	101,625
Beeler, Nathan	110,144	Casey, Susan	132,033
Belliveau, Maureen	102,027	Caume, Robert	122,941
Bennett, Jennifer	102,027	Cavanaugh, Moira	126,271
Benson, Kirsten	102,027	Chadwick, Janice	108,259
Bernier, Heather	110,499	Chaulk, Jillian	122,725
Besner, Christa	100,981	Chiasson, Leah	114,129
Best-Janes, Kimberly	101,179	Chisholm, Caitlin	102,027
Betuik, Paul	111,103	Cholock-Whitty, Jennifer	118,775
Bird, Stephanie	136,711	Clancey, Regan	102,905
Blackmore, Kimberly	100,748	Clark, Sandra	102,905
Blades, Mark	102,027	Clark, Shoshanna	102,027
Blumenthal, Adrienne	131,058	Clarke, Kelly	120,348
Bona, Rosaline	126,542	Clattenburg, Mark	102,027
Bonin, Sara	103,198	Cleary Meagher, Carolyn	108,259
Borden, Cherie	100,173	Cleary, Thomas	129,585
Boudreau, Jacques	101,504	Coates, Carly Ann	100,073
Boudreau, Meaghan	102,694	Coats, Stephen	101,051
Boudreau, Paul	107,634	Coffin Were, Cindy	102,792
Boudreau, Shauna	107,911	Collett, Elizabeth	102,905
Bouliane, Catherine	122,902	Colter, Teri	123,731

# Halifax Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year End of March 31, 2024

Name	Total Compensation	Name	Total Compensation
Boutilier, Natasha	100,856	Comeau, Angela	116,540
Bowdridge, Michael	108,259	Connors, Kelly	110,128
Boyce, Craig	102,027	Connors, Ryan	108,426
Conrad, Alana	107,143	Forbes, Renee	101,085
Conrad, Cheryl Anne	118,694	Foster, Tracy	131,483
Conrad, Crystal	108,259	Foubert, Randy	102,027
Conrad, Heather	105,435	Fougere, Jennifer	100,953
Coombs, Timothy	102,027	Fournier, Dan	122,238
Cooper, Dale	102,905	Fowler, C. Susan	101,931
Cooper, Kelly	120,205	Fralick, Kimberly	102,027
Corbett, Michael	112,061	Fraser, Mairi	107,704
Corkum, Lynn	128,048	Frost, Grant	108,042
Corkum, Stephen	127,531	Fry, John	117,888
Cosgrove, Michael	103,986	Fry, Pamela	102,043
Craig, Scott	107,588	Fudge, Conor	104,248
Cruickshanks, Nicole	107,254	Fullarton, Jillian	102,027
Curran, Kelly	102,905	Gallagher, Steven	183,621
Curry, Jim	113,349	Gallant, Gary	107,986
Da Silva, Renu	102,027	Gascuel O'Brien, Lydie	104,300
Daigle, Philip	121,449	Gates, Karen	102,027
Dares, Alyssa	105,893	Gee, Erica	107,143
Davison, Audrey	106,086	Gill, Lara	100,173
Davy, Grant	118,217	Gillespie, Jan	121,366
Dawson, Christopher	115,933	Gillie, Sandy	102,027
Day, Heather	110,617	Gillis, Angela	102,027
Daye, Karen	131,559	Gillis, Cindy	102,027
De la chevotiere, Nancie	102,905	Gillis, Kelly	102,027
Desbarres, Carole	119,136	Gorman-Tolliver, Cheyanne	120,789
Desmond, April	112,144	Gourlay, Anne	119,664
Deveaux, Melissa	102,027	Grad, Ann-Marie	102,027
Dexter, Lisa	102,027	Graham, Janice	122,570
Dibblee, Diana	102,027	Grant-Townsend, Dana	102,027
Donovan, Lauren	122,725	Gray, Lisa	110,224
Doucet, Liette	102,027	Green, Wendy	105,782
Doucette, Andrea	115,169	Greenland, Blair	109,080
Doucette, Julie	102,027	Greenwood, Adam	102,783
Downey, Phyllis-Ann	102,121	Greenwood, Lisa	109,641
Doyle, Lynn	107,331	Greer, Steven	100,109
Doyle, Pamela	102,905	Griffin, Adam	121,515
Driscoll, Stephen	124,988	Grouse, Shawn	122,725
Dunn, Laura-Ann	103,988	Haase MacLeod, Divya	112,892
Ellis, Sharlene	106,676	Hadley, Douglas	141,699
Emin, David	121,852	Hadley, Jenny-Kate	141,057
Evely, Craig	101,969	Hagerty, Natalie	132,900
Ewing, Angela	102,027	Hale, Kelly	108,909
Ewing, Venessa	107,787	Halliday, Caroline	100,390
Fagan, Marie	124,480	Harris, Colleen	102,027
Fairbairn, Paula	127,841	Harris, Elizabeth	108,259
Farrell, Frances	102,027	Harrison, Karyn	102,027
Fee, Patricia	111,664	Hart, Dorothy	138,644
Feeney, Jarrett	120,251	Hartlen, Matthew	118,406

## Halifax Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year End of March 31, 2024

Name	Total Compensation	Name	Total Compensation
Ferguson, Abby	109,321	Harvey, Elisabeth	127,336
Ferguson, Derek	121,805	Hawkes, Suzanne	116,874
Feron, Ryan	102,027	Hazel, Adele	108,726
Finley, Neil	110,597	Healy, Helen	121,051
Flynn, Kemble	100,459	Heard, Andrea	102,027
Foley, Chelsea	105,037	Henderson, Selena	125,769
Hendren, Karin	105,646	Lamont, J. Ryan	136,524
Henman-Poirier, Louise	124,930	Lamont, Michelle	130,131
Henneberry, Kimberly	105,736	Laplugh, Evelyn	100,173
Hennigar, Daniel	107,011	Landrigan, Janet	102,027
Henning, Kathryn	120,795	Landry, Matthew	102,027
Heppell, Janet	102,027	Landry, Nicole	102,027
Herbeson, Christina	102,027	Landry, Tammie	120,795
Hickey, Danette	102,027	Lang, Erik	102,027
Hickman, Scott	127,842	Larade, Carol-Anne	131,818
Hillier, Colleen	102,027	Laurie, Andrea	101,393
Hirtle, Matthew	100,173	Leblanc, David	127,494
Hollohan, Lisa	120,315	LeBlanc, Kim	103,350
Hovey, Heather	100,173	Ledger, Mary	102,027
Hudson, Karen	131,058	Lee, Dean	112,722
Hughes, William	109,395	Lefort, Francis	122,725
Hull, Angella	102,027	Leger, Patricia	128,191
Hulshof, Mark	102,027	Legge, Robin	127,472
Hunt, Amy	131,738	Levo-Harrop, Anne	102,027
Hurley, Ann	102,905	Liberatore, Nancy	130,501
Hurley, James	115,645	Lilly, Jennifer	100,953
Isenor, Valerie	102,027	Little, Jackie	102,027
Jacobs, Tanya	100,173	Little, Paula	114,100
Jarvis, Denise	112,193	Lockhart, Stephanie	116,891
Jarvis, Jay	108,075	Long, Lisa	141,165
Jean, Michael	106,388	Longaphy, Christopher	104,144
Jennings, Jason	102,027	Longard, Katrina	111,036
Jennings, John	102,027	Lutes, Ryan	146,874
Jennings, Theresa	108,259	MacDonald, Charlene	102,027
Jerrett, Kurt	110,144	MacDonald, Daniel	108,259
Johnson, Tracey	119,401	MacDonald, Dawn	102,027
Johnson-McDonald, Anne	124,988	MacDonald, Joseph	118,169
Johnston-Macdonald, Denise	121,604	MacDonald, Julia	109,612
Jollymore, Albert	102,027	MacDonald, Ken	130,881
Jones-McKenna, Lisa	101,504	MacDonald, Kerri	102,027
Joudrey, Jodie	113,704	MacDonald, Lisa	105,706
Joy, Kelly	126,841	MacDonald, Lori	105,781
Kalberlah, Dunovan	131,973	MacDonald, Michael	118,911
Kannaspuro, Tanja	102,027	MacDonald, Natalie	107,147
Kavanaugh, Holly	103,122	MacDonald, Nicholas	110,100
Kavanaugh, Jamie	119,187	MacDonald, Sean	119,352
Kavanaugh, Michelle	123,850	MacDonald, Sherri	110,519
Keating, Cheryl	106,405	MacDonald, Tracy	105,056
Kelloway, Naomi	113,309	MacDonald, Turk	102,027
Kennedy, Joanne	102,027	MacDonald, Wade	111,457
Kennedy, Laura	105,191	MacDuff, Glen	121,550

# Halifax Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year End of March 31, 2024

Name	Total Compensation	Name	Total Compensation
Kenny, Stephanie	109,898	MacEachern, Phillip	109,159
Keough, Brent	104,179	MacGibbon, Marilyn	129,014
Khanna, Kavita	145,438	MacGillivray, Brendon	128,327
Kilfoil, Jennifer	101,635	MacGillivray, Kara	111,759
King, Alison	142,799	MacIntosh, Laura	108,259
Kirkpatrick, Joanne	129,562	MacIntyre, Norma	115,966
Klasz, Matthew	110,530	MacIntyre-Shannon, Valerie	118,473
Kline Ayers, Kara	102,027	MacKay, Bruce	116,869
Lake, Holly	110,181	MacKeigan, Charlotte	102,027
MacKenzie, Angela	102,905	McKergow, Ian	102,064
MacKenzie, Michael	107,418	McLean, Gail	102,027
MacKichan, Michael	104,675	McLeod, Keri	106,810
MacKinnon, Maura	102,905	McLeod, Nancy	102,027
MacLellan, Christopher	114,043	McMeekin, Reagan	100,654
MacLellan, Lindsay	102,207	McNamara, Leah	105,177
MacLellan, Natalie	102,027	McNeil, Andrew	141,057
MacLeod, Angela	108,259	McNeil, Chrystal	116,412
MacLeod, Kelly	131,610	McNeil, Josh	102,027
MacMullin, Shauna	127,840	McNeil, Melina	108,259
MacNeil, Ramona Marie	101,504	McNeil, Tom	100,173
MacNeil, Tanya	113,942	McOnie, Laurie	102,027
MacPhee, Mark	123,152	Mealiea, Jennifer	110,286
MacQuarrie, Tracey	102,027	Meers, Valerie	118,122
MacRae, Ian	108,859	Meisner, Ciara	100,339
Madgett, David	122,776	Metherall, Deborah	132,900
Madigan, Donna	102,254	Michael, Heather	106,101
Mahaney, Karen	102,027	Michaud-Wheatley, Kim	113,524
Maillet, Charelle	126,113	Middleton, Mary	109,441
Mailman, Nigel	108,259	Miles, Sarah	117,006
Malick, Paul	102,689	Miller, Gary	122,960
Manning, Roxanne	124,474	Miller, Jean	114,331
Mansfield, Lisa	122,156	Mills Pecknold, Katrina	108,259
March, Leanne	121,675	Mills, Jennifer	102,027
Marchand, Tracy	119,610	Mills, Karen	100,173
Marsh, Shawn	115,309	Mills, Lynn	121,689
Marshall Cormier, Kathy	102,027	Mills, Nancy	102,027
Marshall, Christopher	101,061	Mitchell, Carmel	118,266
Marsman, Andrea	120,786	Monard, Eartha	132,129
Martell, Alanna	102,027	Moore, H. Lindsay	108,259
Martin, Kerin	108,185	Morine, LeeAnn	104,140
Martin, Nancy	116,868	Morrison, Joseph	131,500
Mather, Martha	100,173	Morrow, Erin	120,465
Mather, Patrick	100,173	Moser, Erin	100,219
Matheson, Lee	107,954	Moyse, Walter	119,503
Matthews Coons, Ashley	114,371	Muldowney-Doran, Karen	119,943
Matthews, Donna	107,956	Mumford, John	113,008
McBay, Carrie	113,076	Munroe, Trisha	105,579
McCann, Sarah	102,027	Murphy, Sean	120,795
McCarron, Jessica	102,235	Murray, Jennifer	115,374
McCarron, Leanne	102,027	Murray, Tammy	106,013
McCutcheon, Thomas	102,905	Muzzerall, Melanie	106,051

## Halifax Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year End of March 31, 2024

Name	Total Compensation	Name	Total Compensation
McDougall, Andrew	109,685	Myra, Craig	126,793
McDougall, John	102,027	Naugle, Catherine	102,027
McFeters, Tracy	102,027	Nelson, Craig	114,040
McGowan, Bradley	144,639	Nemalikanti, David	102,027
McGowan, Trevor	131,096	Ng-Ivanoff, Cynthia	102,027
McIlveen, Aidan	100,237	Nicholson, Jill	102,027
McIntyre, Lisa	102,233	Nickerson, Kelly	102,905
McKay, Heather Ann	123,359	Noel, Shanon	104,429
McKay, Susan	102,027	Norris, Timothy	102,027
McKenna, Christine	105,698	Noseworthy, Tiffany	102,027
McKenzie Meaney, Bernice	100,953	Nugent, Ronald	102,027
McKenzie, Suzanne	102,996	Oakley, Christina	102,027
Obeid, Isabelle	127,343	Robinson, Lindsay	102,905
Oberoi, Manmeet	103,122	Rodgers, Vincent	110,607
O'Brien, David	107,613	Rose, Gabriel	108,724
O'Kroneg, Tracy	143,193	Ross, Jillian	107,799
Oliver, Wendy	102,905	Ross, Rachel	125,482
Olsen, Donna	110,831	Rossi, Rosalind	113,524
Olsson, Geoffrey	124,480	Rossley, Lisa	102,027
O'Neill, Maureen	102,027	Rouvalis, Maria	117,135
O'Reilly, John	102,027	Rowe, Jillian	108,259
O'Sullivan, Sonya	109,183	Roy, Janet	100,472
Paddock, Ernest	106,291	Royal, Erica	120,260
Paddock, Pam	100,514	Royale, Mark	102,027
Page, Miranda	102,027	Ruedy, Heidi	102,027
Paris, Megan	117,848	Rushton, Joanne	119,708
Parker, Sarah	114,304	Rutledge, Tara	115,485
Pashkoski, Amanda	102,027	Rutledge, Tyler	126,602
Peck, Jennifer	102,905	Rutley, Ken	117,409
Pelly, Crystal	138,644	Sabadash, Jillian	111,785
Penney, Jared	102,027	Sandford, Joann	100,173
Penney, Luke	115,922	Sarka, Kyle	120,683
Penny, Shawna	106,086	Savoury, Mark	106,388
Peori, William Carl	117,654	Scharf, Samantha	100,878
Perrin, Garth	101,048	Schaus, Erin	125,533
Perry, Rosemarie	101,657	Scott, Angela	102,027
Peters, Calvin	103,016	Scully, Joanna	142,339
Piccott, Kimberly	102,027	Serieys, Matthew	102,027
Piercey, Jeffrey	105,886	Shay, Brian	102,027
Poirier, Adele	107,584	Shea, Sarah	128,287
Poirier, Lisa	102,027	Sheehan, Shaun	132,524
Pollard, Damion	120,559	Simony, Timothy	159,675
Potter, Sandy	102,027	Skeete, Ivan	122,893
Pottie, Vanessa	100,173	Skeete, Melodie	114,178
Potvin, Alicia	100,953	Skelhorn, Tanya	115,000
Powell, Meaghen	146,626	Skinner, F. Danielle	102,064
Power, Adrienne	111,658	Slaunwhite, Laura	109,148
Power, Alayne	106,405	Slaunwhite, Laurie	113,166
Power, Tracy	102,233	Smith, Amanda	108,345
Prime, Beth-Ann	124,478	Smith, Courtney	110,337
Procopio, Jocelyn	102,378	Smith, Lori Lynn	106,522



## Halifax Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year End of March 31, 2024

Name	Total Compensation	Name	Total Compensation
Pruys, Krista	100,173	Smith, Troy	107,360
Pugsley-Connell, Andrea	128,129	Sparks, Kaitlin	100,248
Quinn, Tracey	111,915	Sperry, Eleanor	102,724
Read, Terri	100,981	Spires, Petra	100,173
Reddick, R. Huntley	120,773	Starratt, Jason	114,167
Reed, David	129,067	Steele, Susan	102,027
Reid, Jacquelyn	115,464	Steele-Wood, Cynthia	103,622
Richard, Christina	110,994	Stevens, Natalie	106,646
Richardson, Christine	107,127	Stevenson, Jason (Dean)	107,589
Rideout, Nancy	100,583	Stewart, Ian	115,256
Rigby, Cynthia	113,814	Stewart, Jane	102,027
Ripley-Davis, Emily	100,370	Stewart, Ron	101,182
Rivalin, Darah	100,195	Stickings, Rebecca	107,447
Robertson, Lynne	100,304	Stone, Andrew	109,321
Robertson, Meghan	102,027	Stone, Rebecca	102,027
Strome, Colette	113,332	Webster, Rachael	126,327
Stuart-Gibson, Amy	102,064	Weedon, Amy	126,634
Stymest, Noreen	120,528	Welcher, Brian	102,027
Sullivan, Aaron	126,113	Welcher, Jennifer	102,027
Sullivan, Randolph	126,272	Wells, Janice	129,088
Sweetapple, Mark	106,795	West, Kellie	122,047
Swinkels, Leon	108,259	White, Gregory	120,995
Syms, Heather	141,057	White, Gregory	108,234
Tam, Lily Lai Yin	102,027	White, Paula	102,027
Taylor, Jamie	108,781	White, Shauna	102,027
Taylor, Jane	101,988	White, Tara	102,027
Taylor, Lisa	115,756	White, Victoria	114,125
Teixeira, Gail	102,027	Wile, Sarah	111,540
Temple, Andrea	130,775	Wilkin, Danielle	102,027
Tetford, Chad	102,027	Williams, Albert	122,746
Tetford, Jody	102,027	Williams, Amy	106,995
Thompson, Carolyn	122,631	Williams, Chuck	115,800
Thompson, Jennifer	102,027	Williams, Jennifer	104,349
Thompson-Willows, Gwenda	102,027	Williams, Karen	119,891
Thorpe, Angela	120,745	Williams-Hart, Darcel	120,128
Tomie, Susan	142,799	Wilson, Debra	102,905
Tortola, Charlie	102,027	Wilson, Gina	102,027
Toth, Stacey	132,900	Winship, Rosella	110,677
Trenbirth, Melissa	102,905	Wisen, Angela	102,027
Trider, Diana	110,461	Wolfe, Karla	119,118
Tsirigotis, Emilie	110,406	Wolfe, Stephanie	102,905
Tulloch, Sheliah	106,405	Wong, Neil	102,027
Tully, Ryan	102,027	Woods, Andrew	102,905
Turple, Jeff	101,027	Wyatt-Reichheld, Lynn	114,491
van der Weegen, Jennifer	111,007	Wylde, Stephanie	106,829
Van Ritchie, Todd	101,710	Wyllie, Marianne	111,627
Vaughan, Lisa	125,845	Yerxa-Weeks, Angela	124,989
Verge, Aaron	119,688	Young, Roslyn	105,310
Voltis, Georgina	102,027	Young, Sally	102,027
Wadden, Scott	124,288	Young, Shawn	102,905
Wade, Meaghan	104,675	Young, Susan	106,405

# Halifax Regional Centre for Education

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year End of March 31, 2024

Name	Total Compensation	Name	Total Compensation
Walker, Alison	105,975	Zawidzki, Pamela	102,027
Walker, Christopher	108,259	Zelios, Jim	101,504
Walker, Sara	121,562	Zinck, David	102,905
Walsh, Martha	119,173	Zinck, Julie	102,233
Walsh, Tracy	108,259	Zinck, Kelly	108,724
Waterhouse-Campbell, Tina	120,543	Zisserson, Tarah	102,027
Waterman-O'Connell, Frances	120,128		
Total Compensation for all employees for fiscal year 2023-2024			512,659,670
Total Expenses for all employees for fiscal year 2023-2024			2,453,117

# Halifax Regional Centre for Education

Notes to the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act  
Year Ended March 31, 2024

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## 1. Basis of Accounting

The statement of employees with compensation in excess of \$100,000 has been prepared in accordance with the financial reporting provisions in Section 3 of the Public Sector Compensation Disclosure Act, 2010 (the "Act"). The Act includes a definition of compensation in Section 2(b) as follows:

"Compensation" is defined as a total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirements or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.

Significant interpretations of the financial reporting provisions of the Act include:

- (a) The reporting period is the fiscal year ended March 31.
- (b) An employee is considered to be anyone to whom the Entity issues a T4 or a T4A and also includes contractors or consultants that are sole proprietors or incorporated individuals.

### *Compensation*

Compensation is determined in accordance with Section 2(b) of the Act and is recognized on a cash basis for only those employees, contractors and consultants with compensation in excess of \$100,000.